



Application for Employment

We are pleased that you are seeking employment with Qualawash Holdings, LLC. Applicants are considered without regard to race, color, religion, sex, age, or national origin, sexual orientation, or any factors prohibited by local, state, or federal law. We are proud to be an Equal Opportunity employer.

Please print legibly

Personal

Last Name: _____ First: _____ M.I.: _____

Address: _____
Street City State Zip

Day Ph: _____ Eve Ph: _____

Email _____

Have you ever been employed at our Qualawash? ___ No ___ Yes Date of hire: _____

Have you ever applied for employment at Qualawash before? ___ No ___ Yes When?: _____

Employment Desired

Position: _____ Date Available: _____

Salary desired: \$ _____ per: _____

Type of Employment desired: ___ Full Time ___ Part Time ___ Temporary

Are you legally eligible for employment in this country? ___ Yes ___ No

Are you able to meet the attendance requirements of the position? ___ Yes ___ No

Will you work overtime if required? ___ Yes ___ No If no, please explain _____

Can you perform the essential functions of this job, with or without reasonable accommodation? ___ Yes ___ No

IF HIRED, I WILL PROVIDE PROOF OF MY LEGAL AUTHORIZATION TO WORK IN THE UNITED STATES.

Experience

List your last five (5) employers, starting with the most recent or go back 10 years; including military service. Attach a separate sheet if necessary.

May we contact your current employer? ___ Yes ___ No

Employer Name: _____ Phone: _____

Address: _____
Street City State Zip

Position: _____ From: _____ to: _____ Salary: \$ _____ per: _____

Reason for leaving: _____

Computer Skills? ____ Yes ____ No Familiar with: Outlook Excel Word Powerpoint (circle those that apply)

Criminal Convictions

Have you, within the last seven years, been convicted of or pled guilty or nolo contendere (no contest) to a felony crime? ____ Yes ____ No

If yes, state the nature of the crime(s), when and where convicted and the disposition of the case. A conviction will not necessarily disqualify you from employment.

Is there any additional information you wish to provide? _____

References

Name three (3) individuals we may contact who have knowledge of your performance and work experience, preferably former supervisors:

Name: _____ Company: _____ Title: _____

Company Address: _____

Phone: _____

Name: _____ Company: _____ Title: _____

Company Address: _____

Phone: _____

Name: _____ Company: _____ Title: _____

Company Address: _____

Phone: _____

Applicant Statement

I certify that all information I have provided in order to apply for and secure employment with the employer is true, complete, and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (a) Cancel further consideration of this application or (b) Immediately discharge me from the employer's service, whenever it is discovered.

I hereby authorize the Company to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment and further, I authorize the references I have listed to disclose to the Company all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that the employer does not willfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the Company's President or CEO.

I also understand that if hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete and I-9 Form.

This application, once completed and signed, becomes property of the Company.

I certify that I have read, fully understand and accept the terms of the above Applicant Statement.

Signature of Applicant _____ Date _____

Please Print Name _____

Release Authorization and Notification of Intent to Verify

ACTION REQUIRED: Applicant to complete this form and return to Employer (HR file copy)

A background check is not only for the benefit of the company as a sound business practice, but also for the benefit of all employees, and represents no reflection on an individual applicant. In connection with my application for employment or affiliation with you, I understand that an Investigative Consumer Report may be requested that will include information as to my character, work habits, performance and experience, along with reasons for termination of past employment from previous employers. Further, I understand that you may be requesting information concerning my motor vehicle operation history and criminal history from various states, private and insurance sources along with other public records available.

I voluntarily and knowingly authorize any present or past employer or supervisor, college, university or other institution of learning; administrator; law enforcement agency, state agency, federal agency; finance bureau/office; credit bureau; collection agency; private business: military branch or the US national personnel records center; personal references, and/or other persons to give records or information they may have concerning my criminal history, motor vehicle driving history, earnings history, credit history, character and employment records or any other information requested to HIRE-SAFE. I voluntarily and knowingly unconditionally release any named or unnamed informant from any and all liability resulting from the furnishing of this information. I further authorize you to secure an investigative consumer report at any time, and any number of times, before, during and after my employment, if in your discretion, you and/or a co-employer have a legally permissible and legitimate business need for the information requested. A photographic or faxed copy of this authorization shall be as valid as the original.

This release includes all state and federal agencies. According to the *Fair Credit Reporting Act*, I am entitled to know if employment is denied because of information obtained by my prospective employer from a consumer-reporting agency. If so, I will be advised and be given the name of the agency or source of information. This information is being verified by HIRE-SAFE, a division of Data Research Network, Inc. Questions or instructions on how to correct errors found on your records should be directed to the source of the information, or to the following address:

I wish to receive a copy of the final report (CA, OK & MN applicants only)

HIRE~SAFE®
 8788 Elk Grove Blvd. Suite O
 Elk Grove, California 95624
 916-226-2550 telephone
 916-226-2552 fax

 APPLICANT SIGNATURE

 TODAY'S DATE

The following must be filled out completely for your application to be considered. *Please print clearly.*

 LAST NAME FIRST NAME MIDDLE NAME

 OTHER NAMES BY WHICH YOU HAVE BEEN KNOWN -and- DATES THOSE NAMES WERE USED

 HOME ADDRESS

Select State

 CITY STATE ZIP

 SOCIAL SECURITY NUMBER

 MONTH DAY YEAR
 DATE OF BIRTH (used for accurate identification purposes only)

 DRIVER'S LICENSE NUMBER -or- STATE ID NUMBER

Select State
 STATE OF ISSUE

 NAME OF SCHOOL (highest level only) CITY / STATE YEAR GRADUATED TYPE OF DEGREE / CERTIFICATE

 NAME OF LAST EMPLOYER CITY / STATE TELEPHONE NUMBER

May we contact this employer? Yes No

 LAST POSITION HELD

↓ APPLICANT - Please do not write below this line ↓

SUBSCRIBER ID: _____ SUBSCRIBER PHONE: _____ Fax to: HR Department

EMPLOYER - Indicate (✓) the desired Investigative Consumer Report:

Basic Profile Courier Report Essential Profile Finance Profile Mangement Profile Other

OTHER INFORMATION REQUESTED: _____

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.ftc.gov/credit or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.

- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identify theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.ftc.gov/credit for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.ftc.gov/credit for an explanation of dispute procedures.

- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.ftc.gov/credit.

- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.ftc.gov/credit.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:

TYPE OF BUSINESS:	CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture, Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051